



## Terms and Conditions

Last Updated: December 2025

Welcome to the Chameleon Collaborative, LLC website (the "Site"). By accessing or using this Site, you acknowledge that you have read, understood, and agree to be bound by these Terms & Conditions ("Terms"). If you do not agree to these Terms, please do not use this Site.

These Terms apply solely to your use of this Site and do not govern any consulting, coaching, or advisory services provided by Chameleon Collaborative, LLC ("Chameleon Collaborative," "we," "our," or "us"), which are subject to separate written agreements.

### 1. Ownership of Website Content

All content on this Site—including text, graphics, logos, icons, images, documents, and design—is the exclusive property of Chameleon Collaborative, LLC unless otherwise noted. This content is protected by copyright, trademark, and other applicable laws.

You may not reproduce, distribute, modify, or create derivative works from any content on this Site without prior written permission from Chameleon Collaborative.

### 2. Permitted Use of the Site

You agree to use this Site only for lawful purposes and in a manner that does not violate the rights of, restrict, or inhibit any other user.

You may not:

- Copy, scrape, or extract data from the Site
- Attempt to gain unauthorized access to systems or networks
- Use the Site to transmit harmful or disruptive code
- Use the Site to send unauthorized solicitation or spam

Any misuse may result in termination of access and potential legal action.

### 3. No Professional, Legal, or Financial Advice

The information provided on this Site is for general informational purposes only. Nothing on the Site constitutes:

- Consulting or coaching advice
- Legal, financial, investment, or regulatory guidance
- A client-consultant relationship

Such relationships are established only through a mutually executed written agreement between you and Chameleon Collaborative.

### 4. Accuracy and Availability of Information



We aim to provide accurate, reliable information. However, we make no guarantees that:

- All content is complete, current, or error-free
- The Site will always be available or uninterrupted
- Any third-party information is accurate

We reserve the right to update, modify, or remove content at any time without notice.

## 5. External Links

This Site may contain links to third-party websites, including collaborators, partners, or technology platforms. These links are provided for convenience only.

Chameleon Collaborative does not control, endorse, or assume responsibility for:

- The content or accuracy of third-party sites
- Their privacy practices
- Any transactions or interactions with those sites

Users access external links at their own discretion.

## 6. Limitation of Liability

To the fullest extent permitted by law, Chameleon Collaborative, LLC is not liable for any direct, indirect, incidental, consequential, or punitive damages arising from:

- Your use or inability to use the Site
- Reliance on information found on the Site
- Errors or omissions in Site content
- Security breaches or technical issues

Your sole remedy is to discontinue using the Site.

## 7. Services and Pricing Disclaimer

Any descriptions of services provided on this Site are for informational purposes only. Availability, scope, and pricing of consulting or coaching services:

- May change at any time
- Are not binding until confirmed in a written agreement
- Are tailored to the specific needs of each client

In the event of any conflict between the Site and a formal agreement, the agreement controls.

## 8. Privacy

Your privacy is important to us. Our Privacy Policy explains how we collect, use, and safeguard information submitted through this Site.

By using the Site, you consent to the practices described in the Privacy Policy.



## **9. Accessibility**

Chameleon Collaborative is committed to providing an inclusive and accessible online experience. If you encounter accessibility barriers or have suggestions for improvement, please contact us at the email listed below.

## **10. Governing Law**

These Terms are governed by and construed in accordance with the laws of the State of Maryland, without regard to its conflicts of law principles. Any dispute arising from your use of the Site will be resolved in courts located in Maryland.

## **11. Changes to These Terms**

We may update or modify these Terms at any time. The updated version will be posted on this page with a revised "Last Updated" date. Your continued use of the Site constitutes acceptance of the updated Terms.

## **12. Contact Information**

For questions about these Terms or to request permission to use any website content, please contact:

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